

# Leadership Connection

Innovation distinguishes between a leader and a follower.

~Steve Jobs

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## LEADERSHIP CALENDAR

Glen Elder Chili Cook-Off  
October 13, 9 am-5 pm  
Free Dance following  
Glen Elder Square

Trail Ride Museum Benefit  
October 20, 12:30 pm  
\$35/adults or \$12/kids  
Simpson Park, 738-5355

Benefit Breakfast in Memory  
of JB Nick  
October 21, 8 am-11:30 am  
Tipton Community Hall

Cassiopeia Holiday Fair  
October 27, 9 am-3 pm, \$2  
Beloit Municipal Building

Relay for Life Halloween Party  
October 27, 6:30 pm  
\$15/person or \$25/couple  
Down Under Ballroom

Fall Fling  
November 10  
Community Room  
Main Street, Jewell

Veteran's Day Parade  
November 12, 11 am  
Downtown Beloit

Chautauqua Isle of Lights  
November 21-December 31,  
Donation  
Chautauqua Park

Relay for Life Home Tour  
December 9, 1-5 pm

## 2nd Annual LEAP Banquet A Success



The 2nd annual LEAP banquet was held on Wednesday, September 26 at the Down Under Ballroom with Marci Penner, founder of the Kansas Sampler Foundation, as the keynote speaker.

Over 120 Leadership Mitchell County alum and residents attended the event.

Katie Cheney, class X, welcomed everyone to the event. Mandy Fincham, class X, introduced Penner as the banquet's speaker.

Penner formed the Kansas Sampler Foundation with her father in 1993. Through the foundation, the yearly Kansas Sampler Festival evolved, the Kansas Guidebook for Explorers

was written and the 8 Wonders of Kansas contest was formed.

Penner spoke about rural Kansas: It is what we make it. In the 2000's, she traveled to each of the 626 incorporated cities and came up with many ideas and met wonderful people who make things happen in small communities. "We need enthusiasm to do the work we do in rural communities," said Penner to open her speech.

Penner had four major points to help make rural communities thrive. The first was finding Good Thinkers. These are people who listen and ask questions. They see a seed of an idea and they go with it.

The second point is innovative thinking. She gave the example of the small town of Muscotah. Their water tower had to come down, which was a ball on a pedestal. Because Joe Tinker, a major league baseball player for the Chicago Cubs and Cincinnati Reds in the 1940's grew up in Muscotah, they decided to make the ball portion of the water tower a baseball museum.

Her third point was the 8-98 Plan. How do we get everyone from the age of 8 to 98 involved in our community? Penner suggested everyone fill out a talent assessment and community members can trade talent for talent.

And her final point is the PowerUp Movement. PowerUps are those between the ages of 21 and 39 who live in a rural area by choice. PowerUps are of value to small communities because they are the future and who will keep them our communities alive. "We need to ask their advice and ideas, not just do things the same way we've always been doing them," suggested Penner. More importantly, she urged PowerUps and PowerOns, those over 40 who choose to live rural, to work together to get things done. "Together, we can do it!" stated Penner.

After Penner's speech, Cheney and Fincham handed out door prizes. Class XII won the best decorated table contest, which was decorated in an Amelia Earhart and aviation theme. ♦

## Mitchell County Candidate Forum

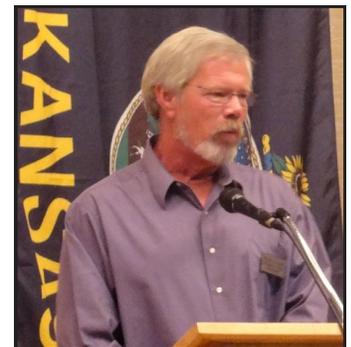
A Mitchell County Candidate Forum was held on Sunday, September 30, at the Municipal Building, a first of its kind in this area. One hundred and six residents came to the event to learn more about each candidate's stance on issues that will affect local citizens.

The forum was the brain child of LMC board member Matt Otte. Taking into consideration the LMC's mission "to develop and activate people to connect passion with civic purpose," Otte said "Here is a great opportunity for a win-win

situation." Under Otte's direction, other LMC board members and alumni formed a committee to contact local politicians to make the forum a success.

Charles Frodsham, class VI, was the moderator of the event. Mike Schrant from KDNS/KZDY, Jay Rowh, class XII from KVSU, and Barbara Axtell from The Beloit Call, were the local media personalities who generated questions to the candidates.

The event was recorded and rebroadcast on channel 12 for those who couldn't make it to the event. Otte was happy with the



2nd District County Commissioner candidate, Incumbent Mike Cooper.

event as a whole. "People are actively engaging in conversation about improving life in Mitchell County," said Otte.



4TH QUARTER 2012

## LMC ALUMNI MEETING

Wednesday, October 31

Plum Creek, 12 - 1

Upstairs Meeting Room.

Order and pay before you come in.

There will be a short business meeting (agenda to follow) and a short but entertaining program about nonverbal communication.

Please join us and feel free to bring a friend.



## CREATING COHESIVE WELLNESS TEAMS: *from Lori May - Class X*

Once CEO support has been captured, the next task is to create a cohesive wellness team.

Teams are essential to building great wellness programs

because they help to distribute the responsibility for wellness throughout the organization. It is important to develop a team that is well-rounded. Diversity brings lots of ideas to the table that a group of friends might not come up with.

Developing a team takes work and that work should not be taken lightly. However, the ideas that come out of the meetings can be fun and energizing for staff. Many ideas that focus on the health and wellness of employees are policy or environment driven or can be as simple as the CEO sending out a message to encourage use of the stairs in your place of work or biking to work on a beautiful day. Who is interested in health and wellness at your workplace? Can you help get a team started today?

Looking for an LMC alum volunteer to write for the LMC Connection newsletter! Job duties include writing 3-5 articles each quarter, interviewing, taking pictures as needed.

Please email:  
[lmconnection@gmail.com](mailto:lmconnection@gmail.com)  
if interested!

## LMC Alum, Heather Hartman Hired as Economic Development Director

Heather Hartman has accepted the position of Community Development Director. She will work under the supervision of an advisory committee made up of a Mitchell County Commissioner, the

City Administrator of Beloit and President of Solomon Valley Economic Development, Inc. Heather will contribute to the overall mission of the County by facilitating, promoting and ensuring

economic development in order to secure opportunities for economic growth, business development, and increase in employment and population county wide.

## Ringneck Ranch Session for Class XIII



Class XIII of Leadership Mitchell County began their leadership journey September 17 and 18 at Ringneck Ranch in Tipton.

After a welcome and LMC history by board member Deb Beam, the class began with a picture and story of someone influential in their life led by Brandy Goddard, Class XII.

Troy Unruh, Kansas Leadership Center consultant to LMC, gave a history of KLC and introduced the class to KLC leadership concepts; particularly that "leadership is an activity, not a position or authority."

## New Board Member, Sarah Heinen, Class XII

Sarah Heinen, class XII, has been voted by her classmates as a new board member to LMC. Sarah currently works at Osborne Industries in Osborne where she works as a customer account representative.

She is a 2003 Downs High School graduate and a 2008 Kansas State University graduate with a Bachelor's of Science degree in business administration with an emphasis in marketing.

Next, came Ron Wilson of the Huck Boyd Institute and Doug Lindahl, disability specialist for Lindahl and Santer, who lead the class through a series of exercises to identify learning styles and group dynamics.

The evening was highlighted by a trip on the dog wagons up to Clark's Knob to watch the sunset and take pictures with Tuesday's speaker Barry Flinchbaugh. The class ate an Italian feast sponsored by Guaranty State Bank, cooked and served by Class XII.

Everyone then adjourned to the

Sarah enjoyed her time as a 2011-2012 class member of LMC. "LMC helped me gain a new perspective on my unique capabilities and how to relate them to my colleagues and peers," says Sarah.

She is excited to be a board member of LMC, especially as an Osborne County resident. "As a LMC member outside of Mitchell County, I want to help regionalize

campfire for entertainment by Ken Benedick and some fireside chat.

On Tuesday after Dr. Flinchbaugh's entertaining and informative talk about Kingmakers, Kings and the political climate, Susan Concannon, class VII, gave the class Robert's Rules of Order books and spoke on Parliamentary procedure. The day ended with a very interesting tour of Tipton which included 10 businesses lead by Lucille Heller and Kim Ellenz, class III.

Class XIII will travel to Lincoln and the prison in Ellsworth on October 10.

Class members of LMC class XIII include 11 from Beloit, which are Kristi Adams, Shelli Anderson, Richard Burks, Melinda Hilt, Steven Isley, Travis Lattin, Chantz Martin, Brandan Pounds, Nick Richmond, Bradley Stewart, Stephanie Watson and Mallory Wittstruck; three leaders from Glen Elder, Candi Kusler, Catie Mellies and Michelle Winkel; two leaders from Jewell County, Kevin Thompson and Jennifer Urbaniak; and one leader from Osborne County, Jayne VanderRiet.

the program so many communities, including my own, could benefit from the passion, purpose and integrity on which LMC is built," explains Sarah.

Overall, Sarah believes in the program and loves to see the change it creates in people.

"This program is like a hidden gem," said Sarah. "I think some great things are in store for the future of the program and I like the idea of being able to help bring those to life." ❖

## LEADERSHIP VOLUNTEERISM

**The Early Learning Center** needs volunteers in various capacities. Contact Karen at MCPC Office at 738-3055 ext. 1

### Mitchell County Hospital Health Systems

-Auxiliary, and economy shop and Pink Ladies volunteers needed  
Contact Vickie Mears at 738-5066.

### Bloodmobile (5 events per year)

-Assistant to chairperson  
-Help set up and tear down  
Contact Vickie Mears at 738-5066.

### Mitchell County Historical Society Museum

-Manual labor, file and office work  
Contact Kyle Peterson at 738-5355.

### Road to Recovery

-Drive cancer patients to appointments. Contact Pat Cashatt at 738-3828, [picashatt@nckcn.com](mailto:picashatt@nckcn.com).

### Post Rock Humane Society

-Adoptive parents or foster parents to animals waiting to be adopted  
-Volunteers to pick up animals  
-Dog and cat food needed  
Contact Trudy Collins at 738-2951.

### CASA (Court Appointed Special Advocates)

-Volunteers will receive training to be advocates for abused and neglected children in the court system. Contact Carol Miller at 243-8200 or 877-576-2272, [nckcasa@cloudcountysks.org](mailto:nckcasa@cloudcountysks.org)

### Meals on Wheels

-Delivery drivers willing to deliver in bad weather  
Contact the MCHHS at 738-2266.

### Senior Center Meals

-Delivery drivers  
Contact Judy at 738-5802

### Heart Choices Heartbeat Pregnancy Center

-Janitorial Services  
-Reception/Clerical Work  
-Donations of baby supplies (diapers, wipes, etc)  
Contact 738-3433, [heartbeat@nckcn.com](mailto:heartbeat@nckcn.com) ❖