

# Leadership Connection

The key to successful leadership today is influence, not authority.

—Kenneth Blanchard

## IN THIS ISSUE

- 3rd Annual LEAP Event
- Ringneck Session
- Kirchoff Retires

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## LEADERSHIP CALENDAR

### Beloit Holiday Fair

Saturday, Oct. 26, 9-3, \$2  
Beloit Municipal Building

### Veteran's Day

Monday, Nov. 11

### Murder is Announced, USD 273

Play  
Nov. 14, 7 pm  
Nov. 16, 7 pm  
Nov. 17, 3 pm  
Beloit Jr/Sr High Commons Area

### Beloit Jr/Sr High Orchestra Concert

Tuesday, Nov. 19, 7 pm  
Beloit Jr/Sr High Commons Area

### Thanksgiving

Thursday, Nov. 28

### Community Blood Drive

Thursday December 12,  
11 am-6 pm

### Beloit Community Christmas Program

Sunday, Dec. 15, 3 pm  
Beloit Municipal Building

### Friendship Dinners

Every Monday at the United  
Methodist Church, Beloit,  
5:30-7 pm

## LEADERSHIP VOLUNTEERISM

### Mitchell County Food Pantry

-Volunteers  
-Call Beverly James, 738-5164

### Beloit Elementary School

-Help in the school library  
Contact Roberta Meier at 739-3581  
or [rmeier@usd273.org](mailto:rmeier@usd273.org)

### Beloit Jr./Sr. High School

-Tutoring  
-Substitute teachers  
-Paraprofessionals  
Paid positions, contact USD 273  
office at 738-3261

### Mitchell County Partnership for Children

-volunteers in various capacities  
Contact Karen at MCPC Office at  
738-3055 ext. 1

### Big Brothers, Big Sisters

-Children and "Bigs" to volunteer  
and mentor  
-Call 785-243-1620 for more  
information

## 3rd Annual LEAP Event



The 3rd annual LEAP Event was held on Wednesday, Sept. 25 at Down Under Ballroom with Angie Baur from Public Square Communities as the speaker. However, this banquet was different from years past. Angie worked at engaging the attendees to speak candidly about their communities in four distinct areas: Assets, Opportunities, Improvement Opportunities and Hopes. After

talking about the four categories in small groups, ideas were brought to the larger group. Attendee B Fincham stated an asset of the community was helpful people willing to give their time and money to make the community better. A hope for the community stated by Tyler Tobald was to bring back the Chautauqua Fest to help bring the community together. After all four areas were discussed, Angie had everyone write down something each individual took away from the evening and what they will

do about it. Lori May, Class X, stated she would welcome new people to the community.

The event began with a social hour followed by a meal catered by Plum Creek. Board member Kendal Francis was the MC for the evening. Board member Curt Frasier gave a speech about outgoing board member and co-founder of LMC, Phil Kirchoff. To read more about Public Square Communities, Inc., you can visit their web site at [www.publicsquarecommunities.com](http://www.publicsquarecommunities.com). ♦

## First Reaction to KARL class

Heather Hartman, Class III, has been accepted into the 2013-2015 KARL (Kansas Agriculture and Rural Leadership) class. She will be sharing her experiences of the program through the LMC Connection over the next two years.

Hello LMC Alumni! I have been interested in the KARL Program since I graduated from LMC Class III. I finally took the plunge and

applied. Since our Leadership Program was based on KARL I knew it would be a lot like LMC, but I tell people it is like LMC on steroids! KARL just enhances and develops all those great things we have learned, plus adds some other areas of leadership. I completed my first session at Rock Springs Ranch in Junction City on August 16-18. We focused on team building, leadership styles,

*continued on page 2*

## Kirchoff Retiring from LMC Board after 13 Years

Phil Kirchoff recently retired as a LMC board member and treasurer after 13 years of service. He has been on the board since the beginning of LMC and helped build it into what it is today.

Curt Fraiser, founder of LMC, mentioned wanting to start a leadership program in the county at a Beloit Industrial Development (BID) meeting 14 years ago. The BID board of directors approved the sponsorship of a leadership program and the next step was to find a group of willing and interested individuals to serve on the board of directors. People from various backgrounds and experiences were asked to serve. They included professionals, teachers, farmers, and those that had participated in the Kansas Agricultural Rural Leadership (KARL) Program. Phil was asked to

be on the board as treasurer because of his profession as a CPA. The board's unwritten vision and goal at the time was to expose a group of very interested people to the need of leadership and involvement within their communities to promote continual growth. The board also wanted to expose the members to opportunities in our surrounding area, opening the door for the members to meet others within their community developing a network of communication and involvement.

Once the board was formed and a program developed, members for the first LMC class were sought by an application process. The Kansas Extension Service and the KARL Program were utilized to develop an application for LMC. Phil stated that the application process has

changed very little over the years, only minor refinements have been made for clarification purposes.

The biggest change Phil has seen over the years has been the incorporation of the leadership core competencies taught by the Kansas Leadership Center. Phil stated, "I believe this is a great addition for the leadership classes. This brings more of the technical skills of leadership to class."

As a retiring board member, Phil is willing to assist in any way possible and encourages anyone interested in the leadership program to apply. He feels the program is progressing in the right direction.

Phil has been a Beloit native for 37 years. He is currently employed by Koch, CPA Chartered as well as self-employed. LMC thanks Phil for his 13 years of service to the program! ♦

## WELLNESS CORNER: from Lori May - Class X

Are you interested in your health? How about your family, children, & grandchildren's health? The AWARE NCK Team

strives to keep you informed of initiatives to create a culture of health and wellness in North Central Kansas. Currently, the team has brought \$150,000 into the area from grants. AWARE

NCK has a Facebook page and an e-mail list to keep you up-to-date on health initiatives. The team consists of Mandy Fincham, Class X; Janelle Gasper; Sondra Hone; Amber Martin; Stephanie Simmons, Class XII; Lori May, Class X; Greg and Cheryl Renter. If

you want to know more about the AWARE team or how you can be a part of the movement towards a healthy community, please contact one of the team members. If health and wellness interests you, get your name on the coalition list by providing a member with your e-mail so you can get updates. You will not be asked to do anything just because you are on the coalition. If you don't know anyone on the team, e-mail me at [lori@nckwellness.com](mailto:lori@nckwellness.com)!

## Ringneck Session



LMC Class XIV continued their leadership journey Sept. 16 and 17 at Ringneck Ranch in Tipton. Class XIV got acquainted with each other over cinnamon rolls sponsored by S&S Drug. Deb Beam, LMC board president, welcomed the class and provided a history of the program. Ron Wilson, of the Huck Boyd Institute, and Doug Lindahl, disability

specialist for Lindahl and Santer, presented the class with a series of exercises to identify learning styles and group dynamics. Troy Unruh, Kansas

Leadership Center consultant to LMC, gave a history of KLC and introduced the class to KLC leadership concepts. That evening, the class dined and enjoyed music by Ken Benedick and his daughter, Andrea.

On Tuesday, the class had the pleasure of listening to Dr. Flinchbaugh's entertaining and

informative talk about Kingmakers, Kings, and the political climate. State Representative Susan Concannon, Class VII, gave the class Robert's Rules of Order books and did a model meeting on Parliamentary Procedure. The class expanded their learning about KLC concepts with presentations by Phyllis Oetting, Phyllis Shurts, Carol Cordel, Mark Palen, and Mary Jane Chapman, who all have attended many KLC programs over the years. The day ended with an informative downtown tour of Tipton that was arranged by Lucille Heller and Lisa Shrivvers, Class XI. Class XIV will travel to Lincoln and the Ellsworth Correctional Facility on Oct. 15.

## First Reaction to KARL class *continued from page 1*

leadership ethics, and just like our Ringneck Ranch session, started forming friendships, too. My favorite quote from the weekend was "you learn more about someone during an hour of play than a lifetime of lecture." We tested that theory out with several hands-on activities (including building soda pop bottle rockets)! Even though I had already completed the stretching egg (remember that?) we did take it a

step further and documented where we were on the egg compared to our occupations. It was an interesting twist. My favorite part of my LMC experience was the network of people we met along the way, including my classmates. I can tell already, this will be the same. My KARL class is 29 exceptional people from across the state, everything from a sod shop owner to full time ranchers to a marketing director for a

major agriculture publication. I am thrilled to be able to learn and grow from these people. One session down and I can't wait for the rest of the year to start! Our next session is Economic Development in Garden City on November 6-8. Please check out their Web site at [www.karlprogram.com](http://www.karlprogram.com) and like us on Facebook to follow along with our sessions.

## An Interview with Rep. Susan Concannon

Rep. Susan Concannon, Class VII, was elected as a Kansas Legislature in the 107 District in 2013. She recently completed a Kansas Leadership Center class entitled Leadership & Legacy in the Statehouse-New Legislators' Program. Below is an interview she had with LMC Connection writer, Brandy Goddard.

### What inspired you to become a legislator?

My inspiration to become a legislator began over 20 years ago. As an active member of the Kansas Medical Society Alliance, we would lobby for bills pertaining to health issues. Fascinated by the process and our citizen legislature, I began to feel that I could do this job. It was just a matter of waiting until the right time in life for my family to let me go to Topeka. In the meantime, I tried to become involved in activities and organizations that would prepare me to become the best legislator I can be.

### What has been some highlights of your first year as a legislature?

My freshman year in the legislature can be likened to drinking water from a fire hose. My favorite part of a legislative day was my committee work. I enjoyed listening to testimony and trying to ask good questions that would help me or others decide how to vote. My committees are Health and Human Services, Federal and State Affairs, and Social Service Budget. Overall, I enjoyed the opportunity to participate in the process and represent my rural district.

### What are a few of the most significant points you have taken away from KLC's Leadership & Legacy class and how do you intend to implement them?

The orientation offered by the legislature is very technical and lacks any real preparation beyond rules and expectations. The KLC

Leadership & Legacy program helped fill some of those gaps so we could hit the ground running on the very first day. KLC brought in former legislators to cover all aspects of our new job... from politics, where the issue is never the issue, to living arrangements while in Topeka. As you would expect, there was some discussion of the KLC competencies, which I always find beneficial.

### Anything particular you would like to highlight regarding your first year in legislature or your attendance in the Leadership & Legacy class?

I would just add that the connections and networking opportunities I have experienced through LMC, KLC and the KARL program are so beneficial. It is important for me to know someone to call if I have a question or need help with an issue.

## LEADERSHIP VOLUNTEERISM

### Mitchell County Hospital Health Systems

-Auxiliary, and economy shop and Pink Ladies volunteers needed  
Contact Vickie Mears at 738-5066

### Bloodmobile (5 events per year)

-Assistant to chairperson  
-Help set up and tear down  
Contact Vickie Mears at 738-5066

### Mitchell County Historical Society Museum

-Manual labor, file and office work  
Contact Kyle Peterson at 738-5355

### Meals on Wheels

-Delivery drivers to deliver meals, including bad weather  
Contact the MCHHS at 738-2266

### Senior Center Meals

-Delivery drivers  
Contact Judy at 738-5802

### Road to Recovery

-Drive cancer patients to appointments  
Contact Pat Cashatt at 738-3828,  
[pjcashatt@nckcn.com](mailto:pjcashatt@nckcn.com)

### CASA (Court Appointed Special Advocates)

-Volunteers will receive training to be advocates for abused and neglected children in the court system. Contact Carol Miller at 243-8200 or 877-576-2272,  
[nckcasa@cloudcountysks.org](mailto:nckcasa@cloudcountysks.org)

### Post Rock Humane Society

-Adoptive parents or foster parents to animals waiting to be adopted  
-Volunteers to pick up animals  
-Dog and cat food needed  
Contact Trudy Collins at 738-2951

### Heart Choices Heartbeat Pregnancy Center

-Janitorial Services  
-Reception/Clerical Work  
-Donations of baby supplies (diapers, wipes, etc)  
Contact 738-3433,  
[heartbeat@nckcn.com](mailto:heartbeat@nckcn.com)